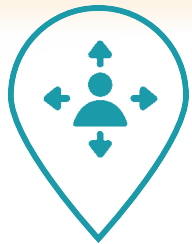


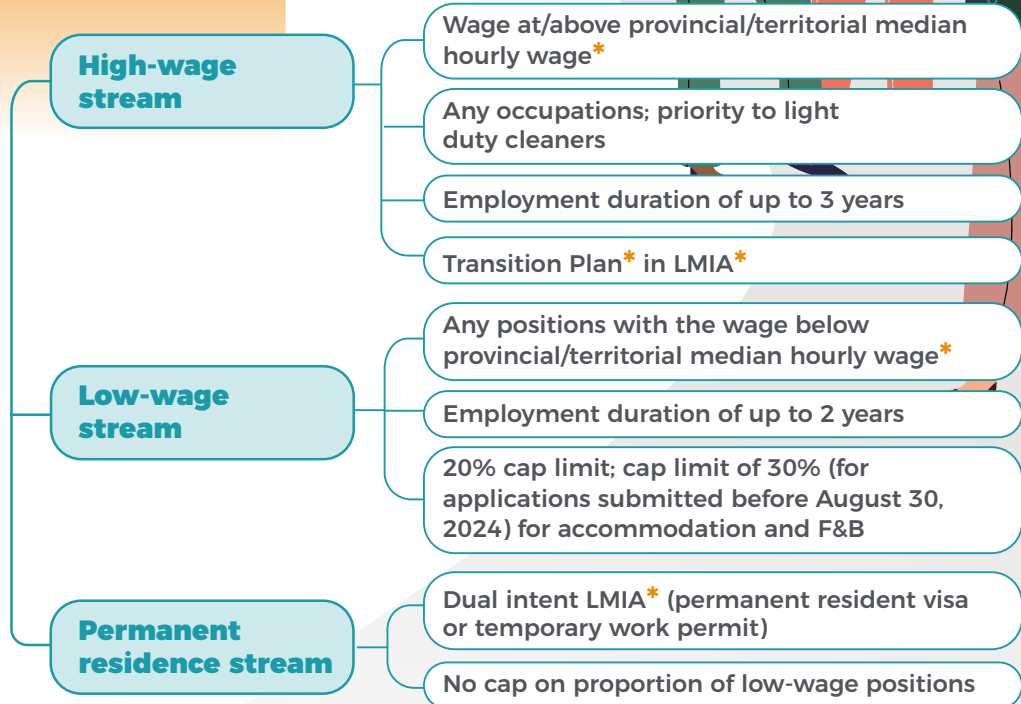
# HIRING INTERNATIONAL TALENT FOR TOURISM JOBS



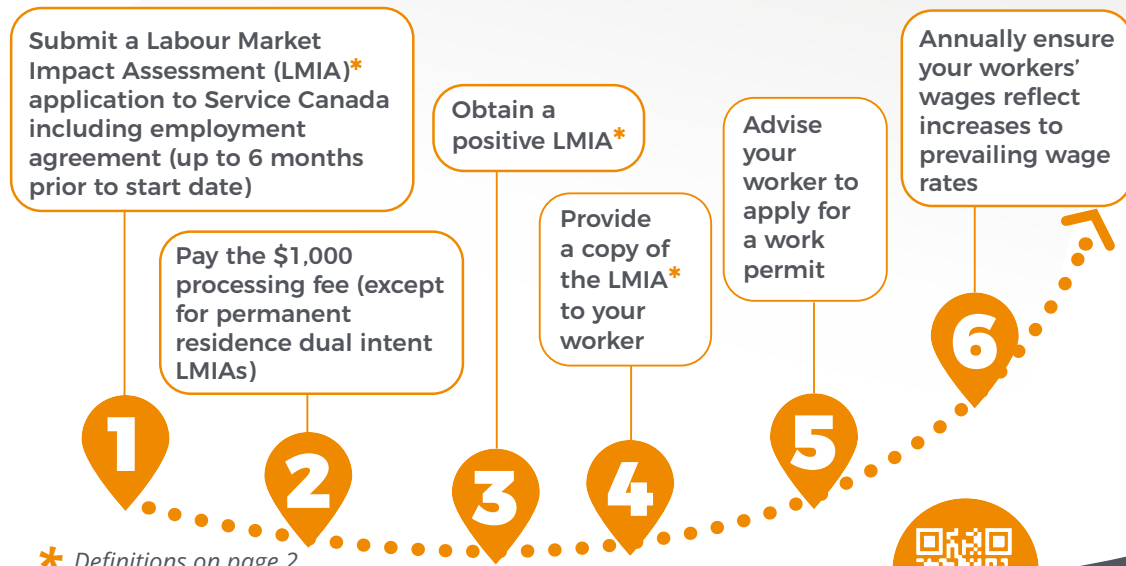
## Tap into the Temporary Foreign Worker Program (TFWP)



### TFWP STREAMS



### STEP-BY-STEP NAVIGATING THE TFWP



\* Definitions on page 2





**Positive LMIA's are valid for 12 months from the date of issuance**

**LMIA\* average processing times**

High-wage stream



40 business days

Low-wage stream



45 business days

Permanent residence stream



58 business days

**Employment Agreement (EA): Information must match offer of employment conditions. You can obtain EA templates from ESDC Employer Contact Centre\*.**



## RESOURCE TOOLBOX

### Definitions & Resources

Labour Market Impact Assessment: [https://www.canada.ca/en/services/immigration-citizenship/helpcentre/glossary.html#labour\\_market\\_impact\\_assessment](https://www.canada.ca/en/services/immigration-citizenship/helpcentre/glossary.html#labour_market_impact_assessment)

How To Get an LMIA: <https://www.canada.ca/en/employment-social-development/services/foreign-workers/online-portal.html>

National Occupational Classification (NOC): [https://www.canada.ca/en/services/immigration-citizenship/helpcentre/glossary.html#national\\_occupational\\_classification](https://www.canada.ca/en/services/immigration-citizenship/helpcentre/glossary.html#national_occupational_classification)

TEER category: <https://www.canada.ca/en/services/immigration-citizenship/helpcentre/glossary.html#teer>

Transition Plan: <https://www.canada.ca/en/employment-social-development/services/foreign-workers/median-wage/high/requirements.html#h2.5>

Provincial or Territorial Median Hourly Wage: <https://www.canada.ca/en/employment-social-development/services/foreign-workers/median-wage.html>

High-Wage Stream: <https://www.canada.ca/en/employment-social-development/services/foreign-workers/median-wage/high.html>

Low-Wage Stream: <https://www.canada.ca/en/employment-social-development/services/foreign-workers/median-wage/low.html>

Permanent Residence Stream: <https://www.canada.ca/en/employment-social-development/services/foreign-workers/permanent.html>

ESDC Employer Contact Centre: <https://www.canada.ca/en/employment-social-development/corporate/contact/employer-contact-center.html>



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**TourismHR.ca**  
info@tourismHR.ca

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