**BUILDING YOUR BLENDED WORKFORCE** 

## HIRING

**TALENT FOR TOURISM JOBS** 

Tap into the International Mobility Program (IMP)





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Managerial, professional, technical, or skilled trades occupations



Faster processing + simpler application process

No LMIA\* required



STEP-BY-STEP NAVIGATING THE IMP Read the IRCC Employer Portal Use Guide\*

Pay the \$230 employer compliance fee

Submit offer of employment in IRCC's Employer Portal\*

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Obtain an offer of employment number

Meet your responsibilities as an employer



No need to submit offer of employment or pay compliance fee for open work permits\*

Once you receive an offer of employment number:



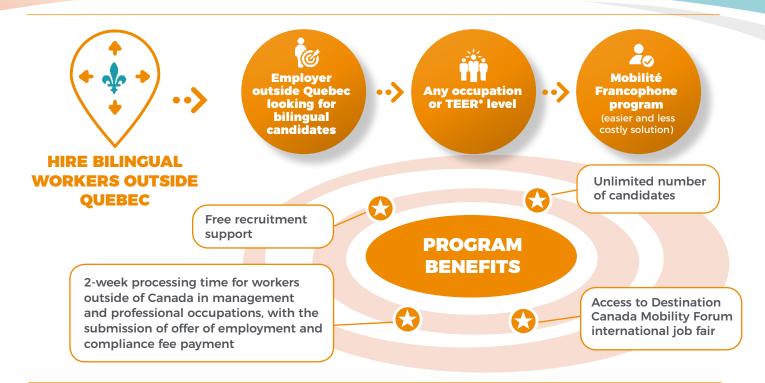
Provide the number to the worker



Advise them to apply for a work permit









## RESOURCE TOOLBOX

## **Definitions & Resources**

Labour Market Impact Assessment: <a href="https://www.canada.ca/en/services/immigration-citizenship/helpcentre/glossary.htm-l#labour\_market\_impact\_assessment">https://www.canada.ca/en/services/immigration-citizenship/helpcentre/glossary.htm-l#labour\_market\_impact\_assessment</a>

National Occupational Classification (NOC): <a href="https://www.canada.ca/en/services/immigration-citizenship/helpcentre/glossarv.html#national\_occupational\_classification">https://www.canada.ca/en/services/immigration-citizenship/helpcentre/glossarv.html#national\_occupational\_classification</a>

TEER category: https://www.canada.ca/en/services/immigration-citizenship/helpcentre/glossary.html#teer

Open Work Permit: <a href="https://www.cic.gc.ca/english/helpcentre/answer.asp?qnum=177&top=17">https://www.cic.gc.ca/english/helpcentre/answer.asp?qnum=177&top=17</a>

International Mobility Program: <a href="https://www.canada.ca/en/immigration-refugees-citizenship/services/work-canada/hire-temporary-foreign/international-mobility-program.html">https://www.canada.ca/en/immigration-refugees-citizenship/services/work-canada/hire-temporary-foreign/international-mobility-program.html</a>

 $IRCC\ Employer\ Portal\ User\ Guide: \ \underline{https://www.canada.ca/en/immigration-refugees-citizenship/corporate/partners-service-providers/employer-portal/user-guide.html$ 

IRCC Employer Portal: https://www.canada.ca/en/immigration-refugees-citizenship/corporate/partners-service-providers/employer-portal.html

Employer Compliance Exemptions <a href="https://www.canada.ca/en/immigration-refugees-citizenship/services/work-canada/hire-temporary-foreign/find-need-labour-market-impact-assessment/employer-compliance-exemptions.html">https://www.canada.ca/en/immigration-refugees-citizenship/services/work-canada/hire-temporary-foreign/find-need-labour-market-impact-assessment/employer-compliance-exemptions.html</a>

Employer Responsibilities: <a href="https://www.canada.ca/en/immigration-refugees-citizenship/services/work-canada/hire-temporary-foreign/international-mobility-program/after-hiring.html">https://www.canada.ca/en/immigration-refugees-citizenship/services/work-canada/hire-temporary-foreign/international-mobility-program/after-hiring.html</a>

Mobilité Francophone: <a href="https://www.canada.ca/en/immigration-refugees-citizenship/services/work-canada/hire-permanent-foreign/french-speaking-bilingual-workers-outside-quebec.html">https://www.canada.ca/en/immigration-refugees-citizenship/services/work-canada/hire-permanent-foreign/french-speaking-bilingual-workers-outside-quebec.html</a>

Destination Canada Mobility Forum: <a href="https://www.canada.ca/en/immigration-refugees-citizenship/services/work-canada/hire-permanent-foreign/french-speaking-bilingual-workers-outside-quebec/destination-canada.html?utm\_campaign=not-applicable&utm\_medium=vanity-url&utm\_source=canada-ca\_destination-canada-forum</a>



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