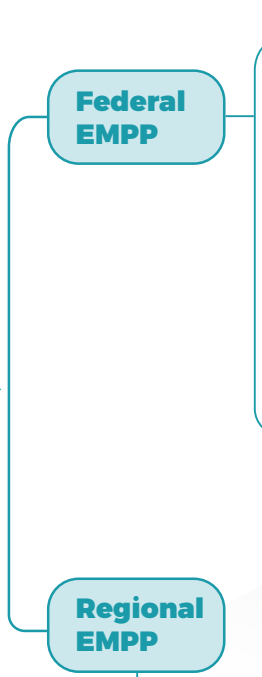
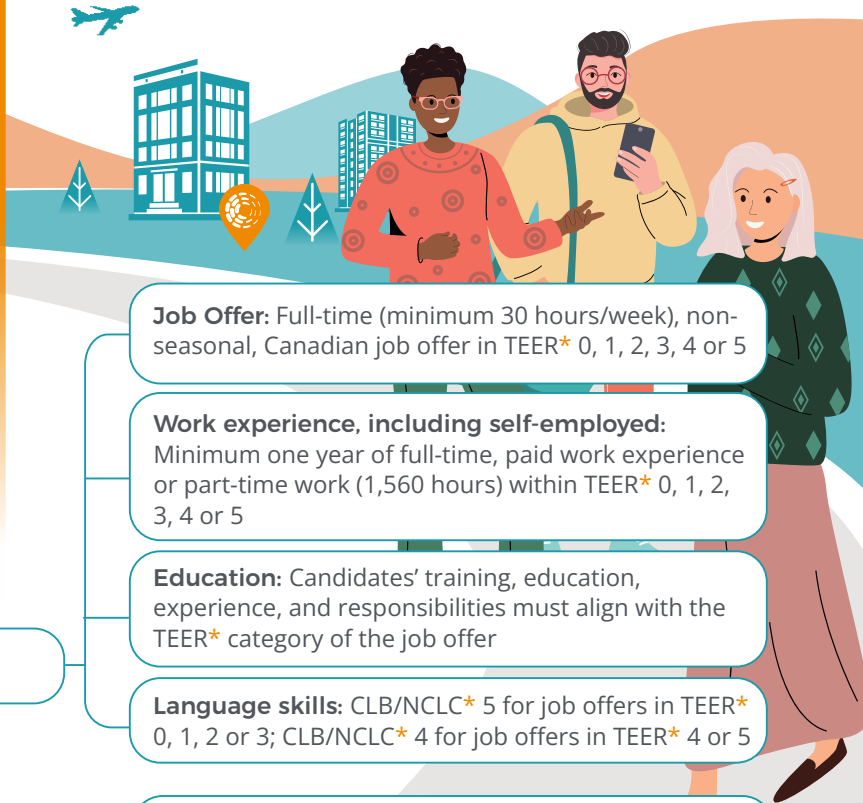


HIRING INTERNATIONAL TALENT FOR TOURISM JOBS

Tap into the Economic Mobility Pathways Pilot (EMPP)

Hiring Skilled Refugees and Other Displaced People



Job Offer Stream

Job Offer: Full-time (minimum 30 hours/week), non-seasonal, Canadian job offer in TEER* 0, 1, 2, 3, 4 or 5

Work experience, including self-employed: Minimum one year of full-time, paid work experience or part-time work (1,560 hours) within TEER* 0, 1, 2, 3, 4 or 5

Education: Candidates' training, education, experience, and responsibilities must align with the TEER* category of the job offer

Language skills: CLB/NCLC* 5 for job offers in TEER* 0, 1, 2 or 3; CLB/NCLC* 4 for job offers in TEER* 4 or 5

No Job Offer Stream
(maximum 150 applications a year)

Work experience, excluding self-employment: Minimum one year of full-time, paid work experience or part-time work (1,560 hours), over three years prior to the application date, in TEER category 0, 1, 2 or 3 of the National Occupation Classification*

Education: Canadian secondary school credential or foreign degree, diploma, or certificate with an educational credential assessment* issued in the five years prior to application date

Language skills: A minimum score of at least CLB/NCLC* 7 in each of the four language abilities

Proof of adequate settlement funds* to support the primary applicant and their family once in Canada

Regional EMPP

Candidates choose to apply to one of the following programs through a province, territory or RNIP community*:

- Atlantic Immigration Program (AIP)*
- Provincial Nominee Program (PNP)*
- Rural and Northern Immigration Pilot (RNIP)*

Exemptions for AIP* or RNIP*

Candidates must only demonstrate they worked the requested number of hours

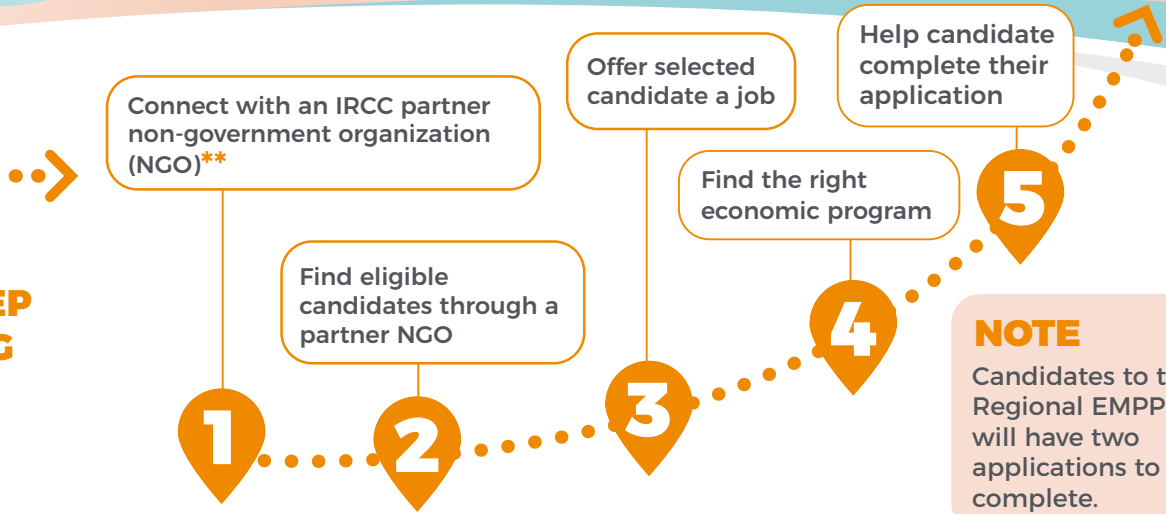
Candidates can apply for a loan to meet the proof of adequate settlement funds requirement*

Candidates don't need to get an education credential assessment

* Definitions on page 2

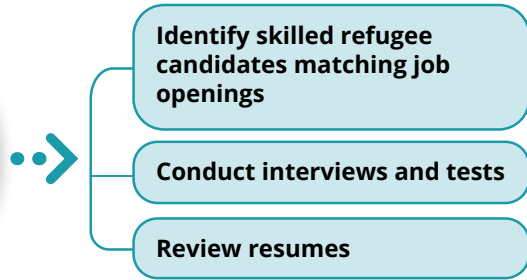


STEP-BY-STEP NAVIGATING THE EMPP



NOTE

Candidates to the Regional EMPP will have two applications to complete.



** PARTNER ORGANIZATIONS

- [Talent Beyond Boundaries \(TBB\)](#)
- [RefugePoint](#)
- [TalentLift](#)
- [Jumpstart Refugee Talent](#)
- [Hebrew Immigrant Aid Society \(HIAS\)](#)
- [FOCUS Humanitarian Assistance](#)



RESOURCE TOOLBOX

Definitions & Resources

Economic Mobility Pathways Pilot: <https://www.canada.ca/en/immigration-refugees-citizenship/services/refugees/economic-mobility-pathways-pilot.html>

National Occupation Classification (NOC): <https://www.canada.ca/en/immigration-refugees-citizenship/services/immigrate-canada/express-entry/eligibility/find-national-occupation-code.html>

TEER category: <https://www.canada.ca/en/services/immigration-citizenship/helpcentre/glossary.html#teer>

Educational credential assessment: An educational credential assessment (ECA) is a report that confirms the foreign degree, diploma, or certificate is equal to in Canada. The assessment must be issued on or after the date the organization was designated to do ECA reports. You need an ECA for immigration purposes. [Find out which designated organization should do your ECA.](#)

Proof of adequate settlement funds: <https://www.canada.ca/en/immigration-refugees-citizenship/services/refugees/economic-mobility-pathways-pilot/immigrate/proof-funds.html>

Atlantic Immigration Program (AIP): <https://www.canada.ca/en/immigration-refugees-citizenship/services/immigrate-canada/atlantic-immigration/how-to-immigrate/eligibility.html>

Provincial Nominee Program (PNP): <https://www.canada.ca/en/immigration-refugees-citizenship/services/immigrate-canada/provincial-nominees/eligibility.html>

Rural and Northern Immigration Pilot (RNIP): <https://www.canada.ca/en/immigration-refugees-citizenship/services/immigrate-canada/rural-northern-immigration-pilot/pr-eligibility.html>



DISCLAIMER

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