



HIRING INTERNATIONAL TALENT FOR TOURISM JOBS

Tap into the Domestic Internationally Trained Workers Pool



**DOMESTIC
INTERNATIONALLY
TRAINED
WORKERS**

No need to
apply for an
LMIA*
.....
Positions in
any level of
occupation

**Ukrainian displaced
persons**

Fee-exempt **open work
permit*** valid for up to 3 years

**Immigrants and
resettled refugees
who are in Canada**

Entitled to work for any
employer immediately upon
arrival (permanent residence
status)

**Other open work
permit* holders**

**Refugee
claimants and
their family
members**

**Permanent
residence
applicants** in
Canada + dependent
family members

Family members
of applicants
for the Atlantic
Immigration Pilot
Program*

**International
students** - Post-
Graduation Work
Permit Program*
(including spouse)

Family members
of most foreign
workers



TIPS

**Recruiting Ukrainians
displaced persons**

1 Employers can register or sign into the
Job Bank* and create a new job posting

2 Share the new job posting through your
regular recruitment channels

**Connecting with immigrants
and resettled refugees**

Contact your local **immigrant
settlement agency***

Seek resources/support from the
**National Network of Immigrant
Employment Councils***

* Definitions on page 2





RESOURCE TOOLBOX

Definitions & Resources

Labour Market Impact Assessment: https://www.canada.ca/en/services/immigration-citizenship/helpcentre/glossary.html#labour_market_impact_assessment

Open Work Permit: <https://www.cic.gc.ca/english/helpcentre/answer.asp?qnum=177&top=17>

Post-Graduation Work Permit Program: <https://www.canada.ca/en/immigration-refugees-citizenship/services/study-canada/work/after-graduation.html>

Designated Learning Institution: <https://www.canada.ca/en/immigration-refugees-citizenship/services/study-canada/work/after-graduation/eligibility.html>

Job Bank for Employers: <https://employer.jobbank.gc.ca/employer/reg/instructions>

Job Bank Contact: <https://www.jobbank.gc.ca/support/contactform?mtid=3&tid=92>

Immigrant Settlement Agencies: <https://www.cic.gc.ca/english/newcomers/services/index.asp>

The National Network of Immigrant Employment Councils across Canada: <https://iecc.network/>

- Hire Immigrants Ottawa/HIO: <https://www.hireimmigrantsottawa.ca/>
- Toronto Region Immigrant Employment Council/TRIEC: <https://triec.ca/>
- Immigrant Employment Council of BC/IEC-BC: <https://iecbc.ca/>
- New Brunswick Multicultural Council: <https://nbmc-cmnb.ca/>
- Workforce Collective: <https://workforcecollective.ca/>
- WILLmmploy Program: <https://willemployment.ca/services/will-immemploy/>
- Rural Manitoba Immigrant Employment Council/RMIEC: <https://immigratemanitoba.com/employer-services/>
- Edmonton Region Immigrant Employment Council/eriec: <https://www.eriec.ca/>
- Calgary Region Immigrant Employment Council/CRIEC: <https://www.criec.ca/>
- Halifax Partnership: <https://halifaxpartnership.com/>

Atlantic Immigration Program: <https://www.canada.ca/en/immigration-refugees-citizenship/services/immigrate-canada/atlantic-immigration/hire-immigrant.html>



DISCLAIMER

The information contained herein was obtained by Tourism HR Canada by sources believed to be reliable, however due to the changing nature of immigration programs and the possibility of human or mechanical error, Tourism HR Canada does not guarantee the accuracy, adequacy, or completeness of any of the information. The publisher and contributors shall not be held liable in any degree for any loss or damage by an omission, error, misprint, or ambiguity. The information should be used for general guidance and not as professional or legal advice. Individuals should seek qualified legal counsel relevant to their particular circumstances before any action or decision is taken on the basis of any material provided by Tourism HR Canada.

Last Updated: June 2023



TourismHR.ca
info@tourismHR.ca

Funded by the
Government
of Canada

Canada

