

DESTINATION EMPLOYMENT

HOTEL JOBS & REWARDING EMPLOYMENT

OPPORTUNITY FOR EVERYONE

REWARDING EMPLOYMENT

- ✔ Providing competitive pay and benefits
- ✔ Caring about you in the workplace
- ✔ Helping you to have the right work/life balance
- ✔ Recognition & rewards for great teams and individuals
- ✔ Travel perks
- ✔ Training & growth opportunities
- ✔ Advancement potential



\$10
BILLION



in annual salaries and wages
for newcomers.

306,600
PEOPLE

across Canada employed in the
accommodations industry.

SUPPORTING YOUR SUCCESS

Destination Employment's Mentorship Program offers the unique benefit of experience and guidance.

MENTORS CAN HELP YOU

- ✔ Define performance or career goals
- ✔ Manage obstacles to successful employment
- ✔ Stay motivated
- ✔ Manage priorities, capacity and resources
- ✔ Create an action plan and stay on track
- ✔ Celebrate success



OPPORTUNITY FOR EVERYONE

Hotels offer meaningful employment opportunities for everyone.



39.7%
MALE



60.3%
FEMALE

DID YOU KNOW?

MYTH: TOURISM JOBS ONLY OFFER PART-TIME EMPLOYMENT AND SHIFT WORK

FACT: Work is changing in all sectors of the economy. More people are working non-traditional hours because of job sharing, flexible hours, and lifestyle choices. Some people may have one or more part-time jobs. Depending on the tourism job, work may be part-time or full-time. Individuals who cross-train for several occupations increase their chances of finding full-time employment year-round. Tourism jobs offer flexibility and opportunity for those who want to work part-time only. Individuals in supervisory positions often work more traditional schedules. People who have a job in the tourism industry may work weekends, holidays, or nights; just as community doctors, nurses, lawyers, bankers, engineers, and graphic designers do!



MYTH: ALL TOURISM JOBS PAY MINIMUM WAGE

FACT: Like many industries, entry-level positions in tourism may pay minimum wages; however there are opportunities to supplement one's income with commissions, gratuities, or other benefits such as free or discounted accommodations. Tourism positions above entry level often pay well in comparison to other industries. Many factors determine what you'll earn, such as job location, type of operation and your education and training.



JOB ROLE

AVERAGE ANNUAL WAGES & SALARIES (\$)

Accommodation Service Managers	\$ 58,000
Cooks	\$ 32,000
Chefs	\$ 55,000
Light Duty Cleaners (Housekeeping)	\$ 27,000
Food & Beverage Servers	\$ 29,000
Front Desk Agents & Clerks	\$ 29,000